

2020

Seventh-day Adventist Church,
Newbold

8 February



[BUSINESS MEETING]

Departmental, Pastoral and Treasury Reports

PASTORAL REPORT

❖ SENIOR PASTOR (Marcel Ghioalda)

2019 has been a very exciting and full year, on many levels. However, what follows in my report is a tribute to the men and women, volunteers, who responded to the call of God to be used in His service and who chose to give their time, energy, talent and money to expand the Kingdom of God here at Newbold. Behind each initiative, department, idea, event and service, are countless numbers of hours spend doing the work of God. Below I will highlight a few aspects of our activity, however, this is not an exhaustive description.

1. **Deployment** of Church appointed officers (via the Nominating Committee and Business Meeting)

a. Settling in

As a new organisational structure was put in place at the end of 2018, the Nominating Committee invited people to serve in various roles. 2019 was the year when people assumed these responsibilities and began work in earnest to fulfil their duties. The Nominating Committee has worked throughout the year to address resignations as well as making recommendations for new appointments.

b. Creativity

As each department sought to fulfil their responsibilities, they employed a series of innovative strategies:

- The Early Service began a '*Tea and Biscuits*' once a month, in order to get to know the congregation better;
- The Contemporary Service had an amazing program called *Imagine*, to gather input from their constituency;
- The *youth* have undertaken a series of initiatives in order to minister to the young people more holistically, including a regular ministry to the local *care homes*;
- The Adult Sabbath School will be publishing a book *Great Things God Has Done; Newbold Church: Conversion Stories* which comprises personal stories our members;
- Through one of the small groups, the Toddler Group will host a *Clothes Swap* initiative;
- *Jump In* – is a set of children activities organised during school holidays and is proving very popular with our own children and the local community;
- *Craft Café* – building on a personal passion for creative activities, a group of community and church members was formed and meets fortnightly to learn and be creative together.
- *Yarn Creations* – an enthusiastic group in the Contemporary service, has created bags with knitting materials for those who wish to use them during the service in order to contribute to making scarves for the Night Shelter.
- *Organic Fresh Food* – as a result of a church member's interest in obtaining organic fruit and vegetables at a reasonable price, a group of church members now order together and help run this new initiative.

c. Direction

Each department and service worked tirelessly to create a good team-spirit and develop together a way forward. During regular meetings, the teams constantly ask themselves questions relating to where God is leading them and how they can best advance God's agenda. This process yields some very interesting and exciting outcomes.

d. Involvement

Throughout the services and departments, the level of member involvement has increased significantly at every level. We currently have 200 children in our Children Sabbath School; 135 Adventurers and Pathfinders; each church service has invited more deacons, musicians, worship leaders and AV personnel, to lead out and serve; the Toddler Group has an increasing number of attendees, etc. 2019 saw a growing number of volunteers who chose to be involved in the work of God.

2. Planning

Operating a large organisation like ours, requires a lot of planning and communicating.

a. Regular meetings and more:

During the year, the Church Board, AdCom, Building Committee and the Elders met at least six times each, ensuring effective communication, accountability, training and furthering our agenda as a church. Additionally, each separate entity met with their respective and larger teams on many more occasions e.g. the three services, worship teams, Pathfinders and Adventurers, Children Sabbath School, Digitisation team, Youth, etc.

b. Strategy:

- i. Each department remains committed to incorporate in their ministry the **5 priorities** adopted by us as a church (Worship, Biblical Teaching, Care for each Other, Gift-based Ministry, Reaching Out);
- ii. As a result of continual training and serving, the leadership team is working towards an **ordination** service for our serving elders. Their calling is further confirmed by slowly becoming involved in leading a small group, thus, discharging their responsibility as spiritual leaders in the church;
- iii. With Janos on board, we remain committed to create a church-wide network of small groups by incorporating and adapting existing ones as well as starting new **small groups**. We aim to have within the next 18 months, at least 30 fully operational small groups. Each one of them will deliver the 5 priorities outlined above;
- iv. **Financial Advisors** – during this year, we took the initiative to put together a team of experts who will work alongside the treasury team, in order to increase awareness, identify new technologies, source promotional and educational materials and adopt sound theological and practical ways of engaging with God in terms of stewardship;
- v. **1st Aid Team** – In response to the fact that we use four different facilities every Sabbath, covering all ages and serving an attending congregation averaging 700, it was felt that we needed to proactively prepare for 1st Aid emergencies. A team of volunteers have kindly agreed to be on standby every Sabbath. Furthermore a 1st Aid Policy would have just been approved by the Church Board;

c. Policies

Given the size and nature of our operation, the church requires to have solid policies in place, which ensure the safeguarding of our people. To this end, during the year and as a result of many meetings, we can report the following progress:

- i. 1st Aid (fire drills during the services and Sabbath School) – a new 1st Aid policy has been adopted by our existing 1st Aid team and is currently tested during the Sabbath programs.
- ii. Safeguarding – a team of professionals have been working hard to adapt an existing KCFS policy to our context and are in the process of finalising it. We aim to have the policy in place in the first quarter of 2020 and implemented before the end of the year.

d. Baptismal Classes

Our church remains committed to advancing the Kingdom of God through teaching as well. To this end, I personally run two youth baptismal classes (Friday evening and Saturday morning) and two baptisms are scheduled for this year so far (29 February and 18 July). I also plan to start an adult class and an under-ten group as well. Other members of our church run baptismal classes and in due course more baptisms will be conducted.

e. Training

As mentioned earlier, the *elders* are on a learning journey with materials being presented by Jan Barna, Patrick Johnston and myself. Last year we began a church-wide training with one event in October outlining *the story of salvation*, and a follow up series of sermons throughout 2020 done by the Department of Theology (Newbold College). Furthermore, we have a series of events scheduled for 2020 to further the training across departments (worship leaders, elders, small group leaders, Master Guides, audio \ visual, etc), and have applied to the Trans European Division for funding to enable us to record the sessions and make them available online.

3. Events

A series of regular and new events have been organised throughout the year, and here we will only mention a few:

- a. *Imagine* – a new initiative by the Contemporary Service, which is seeking new ways of engaging with its constituency;
- b. *The Forgiveness Project* – a campus-wide exhibition comprising stories of forgiveness and viewed by the church and wider community. A series of accompanying events were held during the two-week event: a Diversity Lecture, a presentation given by one of the survivors of the Rwandan genocide, an evening of TED Talks on forgiveness, a music concert, and a High Sabbath. This was a high energy event which inspired both, the church and the members of the community which attended;
- c. *Newbold Celebrates Christmas* – this event is in its eight year and is fully booked by participants, to the point where the organisers are looking into different ways of serving the growing interest.
- d. *Christmas Concert in support of Macmillan* – one of our church members supported by countless talented volunteers from our church, took the initiative to offer this event to those who are fighting cancer as well as the staff of Royal Berkshire Hospital;
- e. *Pathfinder Bible Experience* – three teams of Pathfinders have qualified for the finals of this competition and travelled together with their leaders to the USA where two of the teams obtained 1st place and one, 3rd place
- f. *Children Church* – A Sabbath morning dedicated to our children and run by a creative and energetic team of volunteers continue to bless our church community a couple of times a year;

4. The Church:

- a. *Building Committee* – a group of very kind volunteers have undertaken the task of bringing the church up to standard with the many repairs which are required after almost two decades of use. Some of the work carried out includes: electrical inspection, regular fire alarms checks, plumbing work, cleaning and decorating the entire church, replacing the carpets, various carpentry and kitchen repairs, etc;
- b. Some of the aging *audio \ video equipment* required significant attention and upgrading. Two of the most noticeable are the new video projector which enables us to offer a multi-sensory experience to the audience; the second important upgrade are the video cameras (largely due to a generous donation from one of our members), which now enable us to serve our online community that much better. The generosity of some of our people has enabled us to replace parts of the video mixing equipment and computers, free of charge. Whilst there is much more work which is required, we are grateful for all who have contributed.
- c. *Digitisation Team* – a team of professionals has undertaken the work of creating an efficient and modern communication platform for our church. To this end, an extensive set of interviews have been conducted with various teams in the church ascertaining their technical requirements. Communicating within the church and with our outside audience is vital to advancing the work of God in this world.
- d. *Children and Youth Work* – It would be a serious omission not to acknowledge the immense amount of time involved in the work with the children and youth in our church: children *Sabbath School, Teens, Tweens and Youth, Pathfinders and Adventurers*, as well as the *Toddler Group* demand a huge level of commitment and dedication and if our children come to church weekly, it is in large part as a result of this work. We are indebted to the leaders, counsellors, teachers and parents who support our children and young people.
- e. *Finances* – I would like to express my gratitude for your faithfulness in acknowledging God as the One who gives you all every blessing we experience, by returning His *tithe*. Newbold Church is one of six churches in the Conference who returns more than £300,000 in tithe and is currently the church whose tithe return increased by the largest amount in one year – 10%. Our offerings, which are an expression of gratitude to God for His generosity towards us, have not fared so well. Offering giving stagnated over the years and this is felt throughout our operation, in spite of the sterling job done by our treasury department.

5. Pastoral Team:

- a. Pastor Ron Clemow has served for the past couple of years in a stipendiary role and retired in the middle of the year. During his ministry at Newbold Church, he was a source of support and council to a number of the pastors who worked here, and his experience was greatly appreciated by them all. Pastor Ron's passion for visiting people was a tremendous blessing by many of our members and he is missed. We continue to rely on and appreciate his leadership in the Tuesday Club and are grateful for everything he does voluntarily.
- b. Halfway through the year, we welcomed Janos Kovacs-Biro to our team. His appointment was made with the distinct remit to launch and develop the work with small groups in our church. As mentioned earlier on, Janos will use his passion and expertise to train and support the small groups and in conjunction with their spiritual leaders grow them into life-changing entities in our church. We greatly appreciate Janos' work and look forward to see it come to fruition.
- c. Elena Telyukina continues to oversee some of the admin side of the church, our engagement with outside organisations which hire our building, bookings, weekly bulletins, the minibus, cleaners and building carers, etc. We are very grateful for Elena's commitment to God's work in our church.

6. Preaching Plan:

- a. Throughout the year we had a very purposeful and balanced preaching plan with a wide variety of people taking the pulpit and preaching on a diverse range of topics. Personally, I dedicated the entire year to preaching on a selection of the Psalms, the purpose of which was to explore the diversity of ways in which people engage with God and how in His loving way, He adapts to our experiences. We serve an awesomely personal God who is interested in our spiritual journey and passionately responds to our quirkiness.

Challenges:

During this year, we anticipate having to deal with a number of challenges, including:

- **Staffing** an ever-growing number of children ministries, particularly Children Sabbath School, the Pathfinders and Adventurers, has proven to take its toll on our leaders and teachers. As such, we will need to take immediate measures in order to address the situation;
- Implementing the **Safeguarding** policy;
- Formalising and centralising the **training** element of our church;
- Growing the number of **small groups** and establishing those who are in existence with a view to implementing the 5 priorities;
- We recognise that our **offerings** (which are exclusively used for the running of the entire church operation) are not on a level which allows us to operate efficiently. We would like to consider a continuing program of further upgrading the facility (extension to the café area, renovating the kitchen, upgrading and extending the parking areas), establish a digital platform which will enable efficient internal and external communication (online giving, church application, translation software \ equipment, website, etc) as well as looking into employing additional personnel to assist with our children \ youth work. In order to be able to achieve all these goals, we will need to double our offerings each year.

❖ SMALL GROUP MINISTRY (Janos Kovacs-Biro)

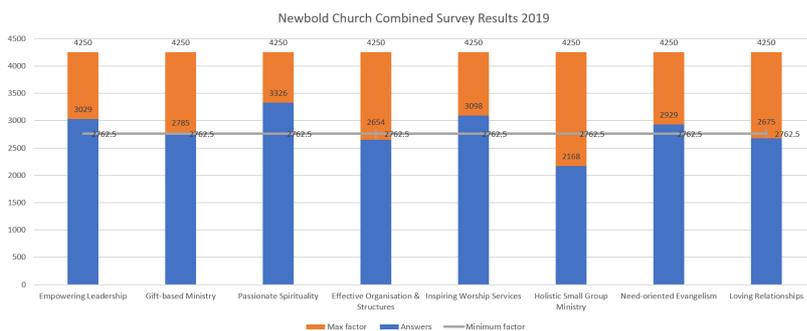
Imagine our church in three years from now. We have a vibrant small groups ministry. 80% of our people are part of a small group in which they are **worshipping** together during the week, sharing life, **caring** and praying for each other, serving each other and the community according to their **spiritual gifts**, and receiving relevant **Biblical teaching** including discussing the weekend worship/sermon in more detail. Imagine the spiritual growth and the influence on the community that would come out of this through their **reaching out!** Discipleship is best done in the context of community, this can be realised through community group-based ministry.

As we assessed Newbold church, we learnt that it has approximately **680 recorded members**. This is influenced by various activity and movement. For example, over the past 3 years we have added **15 new members** through baptism and profession of faith; whereas in the past 12 months we have added **4 new members** through the same. Furthermore, net **transfers** into Newbold church over past 12 months is **10**.

The weekly attendance across the three services over the past 12 months was between **450-850**. Number of **Seniors** (over age 65) attending is **80**, Nr of **Middle Adults** (ages 35-64) is **250**, Nr of **Young Adults** (ages 16-34) is **150**, Nr of Children (ages 0-15) is **200**. Number of **persons giving regularly** at present is **100**.

As we conducted a health assessment within our church, the results are shown below

Newbold Church Combined (max score = 4250 for 170 participants, minimum factor = 2762.5)



Obviously the lowest characteristic was **Small Group Ministry** in all three church services. We have identified 28 small group leaders, then discussed the methods of recruitment. By the end of December 2019 we had 12 small groups operating, and 14 small groups in forming stage.

We have worked out resources that can be used in the small groups: Peter Roennfeldt & Glenn Townend: Following Jesus: Disciple-making and Movement-building; Sets of 13 materials on: The Gospel of Mark, The Book of Acts, Philipians, and Thessalonians.

We hope and pray that the Lord will continue to move forward in integrating the principles of God’s Kingdom in the life and ministry of our multiplying small groups.

OUTREACH

❖ TUESDAY CLUB (Pastor Ron Clemow)

The Club is organised for senior members of the church and local communities and is aimed to provide a place of fellowship and care in the age of isolation and loneliness.

A third of our regular attendees are members of the community at large. Two families shared that they have been friends for several decades but due to their age they don’t visit each other anymore and the only time they meet is at our meetings.

We meet twice a month and start with serving hot drinks on the guests’ arrival, followed by a short devotional by Pastor Ron Clemow, an hour-long presentation, finished by lunch served at 12.00.

We had a few Tuesdays with no speaker last year, so Pastor Ron filled the morning with quizzes, video songs and comedy, which the folks really enjoyed. The speakers were thoroughly enjoyed and the members were engaged and entertained. Each club meeting was concluded with a healthy vegetarian meal which everyone enjoyed and we are really grateful to Newbold College Cafeteria staff for providing us with delicious meals at affordable prices.

At Christmas, Newbold School pupils performed a wonderful Nativity play and carols. Everyone thoroughly enjoyed the programme which was followed by a Christmas roast lunch.

The Tuesday Club will recommence in February until May and we have a full schedule of speakers booked, so we are looking forward to another good time together.

❖ PARENTS & TODDLERS REPORT (Emi Shimizu)

We have had a very good and busy start to the new year. We are still getting new parents coming each week and an average of about 40/50 children at the moment.

We are very happy that Pilira has joined us in helping and she is wonderful. It would be lovely to have more volunteers to add to our great team!

We had a sort through / clean of the toys and it feels very good to be starting the year this way. It would be great if we could have first aid training and a first aid box.

❖ JUMP IN! October Half Term 2019 (Monique Manners-Smith)

After the summer programmes, we received significant interest from attendees (both from our church community and the wider local community) for future sessions, with many requesting to be added to our mailing list. In order to build on the summer programme and quickly reach out to families to maintain contact, we decided to offer a short JUMP IN! programme during the October Half Term holidays. These ran on Tuesday 29th with a Science Lab and Slime Making workshop and Wednesday 30th October with a Mosaic Craft workshop.

Attendee Statistics:

Tuesday 29th - Science Lab and Slime Making

| | Attendees | | Attendees | | Attendees |
|--------------|-----------|------------------------|-----------|---------------------|-----------|
| Adult | 21 | Newbold Church Members | 18 | Previously Attended | 30 |
| Child | 34 | Local Community | 43 | New | 31 |
| Infant | 6 | | | | |
| TOTAL | 61 | | | | |

Wednesday 30th - Craft Mosaics

| | Attendees | | Attendees | | Attendees |
|--------------|-----------|------------------------|-----------|---------------------|-----------|
| Adult | 16 | Newbold Church Members | 21 | Previously Attended | 23 |
| Child | 31 | Local Community | 29 | New | 27 |
| Infant | 3 | | | | |
| TOTAL | 50 | | | | |

One health and safety incident occurred involving a boy who banged his head coming down the slide head-first. The accident was logged in the incident book and handed in to the office. We followed up with the boy's mother later that afternoon and the following day to check there were no complications such as concussion. To reduce the risk of accidents, the bouncy castle would be better located off the stage. Although this involves moving a significant number of chairs inside the church, we should consider this for future sessions.

Summary

- Both days of the programme were oversubscribed.
- Some families had attended Newbold Toddler Group with their children some years ago but had not had any further contact with the church since their children started school. Others were visiting for the first time and commented on how they hadn't even realised the church existed.
- New attendees had heard about the events through our social media posts and word of mouth, with previous attendees bringing their friends along or recommending the events to their friends.
- All the community members who talked to us thought that there was significant demand for these events and that awareness was growing through the local community.

Challenges

- Despite many requests, we had a significant shortage of volunteers. Our gratitude goes out to those who did make time to help.
- Volunteers (and occasionally visitors) needed to use the kitchen which was very dirty and reflects negatively on the church. We suggest a professional cleaning company is approached to deep clean the kitchen area.
- As visitors return more frequently they begin to engage in deeper conversations with our volunteers. This is fantastic as we are able to build connections with these families rather than simply providing a service. However, we do not currently have enough volunteers to cover the practical elements of running the workshops, supervising the bouncy castle and spending extended periods of time talking to individual families.

Feedback

- Feedback from both church members and community members was overwhelming positive. Families enjoyed the setting, the space in the church building and the activities on offer.
- One mother who attended both days with her son who is on the autism spectrum commented on how much he had enjoyed the combination of the workshop activity, together with the freeplay activities. This was feedback we received from many families who stayed around to chat while their children played after the workshops had finished.
- A few families have written positive feedback on our social media posts. A dedicated web presence would help us to gather this feedback in one place to help to build a reputation as a consistent, regular programme.

Other Opportunities for Improvement

- Design signs, promotional materials and a banner for future events
- Consider advertising other community friendly Newbold activities (walking groups, craft café, sports sessions, children's church, advent service, bonfire) actively through Eventbrite so these appear in search listings and in the 'other events organised by Newbold Church' area. We know that this can work as tickets for Newbold Celebrates! Christmas were booked this way before we started advertising it.

Keeping in Touch

- All attendees were invited to attend Newbold Celebrates! Christmas on Saturday 7th December.
- We will not run any sessions during the Christmas holidays due to lack of availability of volunteers and the large variety of other events already taking place. The next sessions are likely to be February Half Term.
- As a church we need to consider how we maintain and develop our interaction with these families, across all our church activities.

More volunteers are desperately needed if we are to continue to run the ministry

❖ CARE HOME MINISTRY (Gabrielle Zemlich)

Everytime I leave the care home it always fills my heart with joy. Its a pleasure to be able to spend time with the older generation, impacting their lives and ours. Its a ministry that allows you to step out of your comfort zone and do something different within our community. It allows you to connect, build and grow together.

This ministry allows all generations to be involved - the previous three times we've had family members, college students and children attend. Its a treasured sight to see the elderly smile at the younger generation and to feel a sense of involvement, love and care. It simply takes a group of people, a simple 'hello whats your name?' and the Holy Spirit to brighten up the faces of those who feel a sense of loneliness. We have sung with guitars, pianos, ukuleles and even the accordion. Its a time where we feel connected and all it takes is one hour, once a month to make someone who feels isolated feel a sense of belonging. If Jesus would be anywhere on a Sabbath day I truly believe that he would be there instead of a church, loving those who feel lost and alone.

My vision is to not have one care home to call 'ours' but four. I hope and pray that our church community within Newbold will feel a sense of passion to stand up and make a difference. If this is something you would love to partake in please do reach out and we would love to have you on board in taking a step forward with building relationships within the community around us.

Our next date would be the 22nd February at 2.30pm and we would love to see you there.

❖ HOMELESS MINISTRY REPORT (Victor Barendse)

The vision for our homeless ministry can be found in Matthew 25: 35,36.

'For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me'.

Our homeless friends often need help in most of these areas. They can find that help at the night shelters Newbold runs each Thursday night/Friday morning over the winter (although the prison stuff is preventative in our case). Our homeless ministry is mostly seasonal so in 2019 we ran the night shelter for January, February and March with a break until December when we started again.

Our night shelters operate like this: during the week our kind cooks are preparing about 20 to 30 meals (soup, 1 veg, 2 meat mains, vegetables, salad, desert, fruit) which are dropped at the church café between 6.30 and 7pm on Thursday. Because we're out of town we run the minibus to Bracknell station to pick guests up at 7.15pm. During the evening in the cafe area there's time for dinner (guests and volunteers eat together), a shower, games, chat and companionship, practical help with problems, consultation with a very caring medical team, trying on clothes/shoes. Bedtime means a sleeping bag, mat and pillow in the warmth and safety of the church. Friday mornings start at about 5.30am for the morning team, who provide a hearty breakfast from 6.30am as well as take away lunches. The minibus does the return trip to the station at about 8.15. And we pack up before parent and toddlers starts at 10am.

In general, if you're homeless, life is complex. And it's almost impossible for any one of us, by ourselves, to make a lasting difference. It takes quite a few people, about 40 volunteers on a rota basis, just for our Thursday nights/Friday mornings. So I'm thankful that we don't also have to take care of the other six nights of the week. That's because we're in partnership with six local churches that open on the other nights - St Marks in Binfield, Easthampstead Baptist Church and St Michael's in Easthampstead, the Methodist Church in Priestwood, and St Joseph's and Holy Trinity in the town centre. Between us, there will always be a place of refuge from cold and hunger and a warm reception for those with little or nothing.

Each winter seems to be a bit different for the night shelters. The 2018-19 winter was our third running the night shelter and there were many dependencies and a fair bit of illness. We averaged about a dozen

guests each night and around 90 people were registered for the night shelters. During late summer the council took some big steps to address homelessness in Bracknell and started a 'rough sleeper' team. By the end of 2019 the team had housed around 15 of the people we were looking after at the start of the year. So this winter we are seeing around 6 sleeping over with about another 6 joining us just for dinner and to visit the medical team. It's still early days for the rough sleeper initiative but our prayer is that it will be so successful that we won't need to run the night shelters any more.

The homeless ministry isn't just about meeting physical needs. Over the four months we see most of the guests being in a better place in terms of how they see the world and relate to others. Over time we've seen guests conquer addictions, find Jesus, become volunteers themselves and manage the night shelters. And us volunteers find that we are blessed by the experience and it changes our perspective on life. Working together our volunteers also make new friendships and become part of something that is both spiritual and action based. And we benefit from time to time by rubbing shoulders with our brothers and sisters from the other churches.

For 2020 we'll provide all the winter support for our homeless friends, as we have done in past years. And from our past experience we know that the guests will become somewhat nervous in March as the end of the night shelters comes closer. And a number of our volunteers will be asking if we can keep the shelter open just a bit longer. This may be the year when we take a further step to continue supporting those in need by providing meals on Thursday nights without the overnight stay. Something which is already happening at St Marks on Tuesday evenings. Subject to support and consultation.

Thank you, once again, to our volunteers whose care and kindness make such a difference. Jonquil Hole organised all the food aspects last winter and Edit Liebhardt has kindly taken up the challenge this winter. Every Friday morning for every year we've operated, the breakfast service (and take away lunches) has been run by a team from Warfield Church come rain, hail or shine (actually it's too early in the morning for the shine bit)! And Elaine and David Chalmers-Brown of Pilgrim Hearts got us started and always support.

❖ **BINFIELD CAFÉ** (Claudette Ghioalda)

Binfield Craft Cafe started running in August 2018, with 20 online enquiries. At the start of 2019 it had 122 online members (find us on FaceBook: Binfield Craft Café) and on average 15-20 members attending events on a bi-monthly basis. The FaceBook group is used to advertise events, and share inspirational projects and ideas for the members. It also has a photo collection of projects from all the events. No advertising is done and new requests to join are received weekly based on word of mouth or individual requests.

Group events are organised fortnightly in the Church café area. New friendships are formed while creating "masterpieces", chatting, relaxing and enjoying tea and homemade cakes. A wide variety of skilled people /artisans host the events where they provide tuition in crafts such as decoupage, card-making and stone-painting, watercolour, soap-making, etc. Many of the guest artisans have provided their services free of charge to the community café and have often also donated materials for use in the events. Novices receive support and encouragement, and those with more artistic talent share creative ideas. Some of our members have gone on to share what they have learnt by hosting their own community initiatives.

The club has also sponsored some initiatives of its own e.g. a prize for the PBE Fundraising auction, crafts for the Newbold Primary School summer fete as well as a prize for the auction. It has also funded 'Yarn Creations' with the supply of wool, knitting needles and bags for the woollen scarfs for the homeless project being run in the Contemporary service.

The club's income from member events since inception has been £1,190 and expenses to date are £2,778.

The shortfall in income has been covered by a charity donation from HSBC via CAF. All income and donations received are used to cover expenses for the club.

Plans for 2020 will focus on including as items as possible around the following themes: up-cycling, recycling and home-made cosmetics, bathroom products, etc.

Our online membership is currently 248 members with 15-30 attending each event. It has been a privilege to partner with so many people from the community in this venture and I really love the friendships being formed and being creative together.

❖ **SABBATH WALKS REPORT** (Seka Becejac)

Sabbath Walks are a total joy. They bring us closer together as we spend 3-5 hours in God’s nature every Sabbath, whatever the weather.

Our mission-oriented program is developing relationships and bringing people to a knowledge of God. The walks are great for one’s overall health (physical, emotional and spiritual). On some Sabbaths we had over 40 people coming. Very often we have 10 members from the community walking with us. Many are from Johnny's and my former badminton club and others were my piano students. During the walks, we have the opportunity to talk together and share with each other our life experiences and spiritual journeys. Some of our walking group friends joined us for worship services in order to share with us in our spiritual experience.

ADMINISTRATIVE

❖ **BUILDING COMMITTEE** (Colin Hole)

| | | | | |
|-----------------------------|--------------------------------|------|------|--|
| <u>Kitchen</u> | | | | |
| | Clean all surfaces | 2018 | | |
| | Clean oven | | 2019 | |
| | Clean extractor | | 2019 | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | | | |
| | Fit spray tap | | 2019 | |
| | Fit new kitchen | | | |
| | Replace cooker | | | |
| | | | | |
| <u>Kitchen store</u> | | | | |
| | Tidy and sort shelves | 2018 | | |
| | Clean all surfaces | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | | |
| | | | | |
| <u>Cafe area</u> | | | | |
| | Clean all surfaces | 2018 | | |
| | Replace cracked floor tiles | | 2019 | |
| | Replace cracked skirting tiles | 2018 | 2019 | |

| | | | | |
|--|---------------------------------|------|------|------|
| | Remove power to old screen | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | 2019 | |
| | Gloss woodwork | | | |
| | Fit window restrictors | | 2019 | |
| | Fit new hinges on main doors | | | 2020 |
| | | | | |
| | <u>Parent's room</u> | | | |
| | Clean all surfaces | | 2019 | |
| | Fit timber over tiles in window | | | |
| | Repair cupboard door | | | |
| | Fill holes and cracks | | 2019 | |
| | Redecorate | | 2019 | |
| | Replace carpet | | 2019 | |
| | Gloss woodwork | | | |
| | | | | |
| | <u>Rear corridor</u> | | | |
| | Clean all surfaces | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | RegROUT skirting tiles | 2018 | | |
| | Redecorate | 2018 | | |
| | Replace glass panel | | 2019 | |
| | Repair drinking fountain | | | 2020 |
| | | | | |
| | <u>Meeting room</u> | | | |
| | Clean all surfaces | 2018 | | |
| | Repair hole in door | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Gloss woodwork | | 2019 | |
| | Replace carpet | | 2019 | |
| | | | | |
| | <u>Vestry</u> | | | |
| | Tidy | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Replace skirting tiles | 2018 | | |
| | Redecorate | 2018 | | |
| | Replace carpet | | 2019 | |
| | Cover communion table | | | |
| | Gloss woodwork | | | |
| | | | | |
| | <u>Toilet entrance</u> | | | |
| | Clean all surfaces | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | | |
| | | | | |
| | <u>Disabled toilet</u> | | | |
| | Clean all areas | 2018 | | |

| | | | | |
|--|--------------------------|------|------|--|
| | Fill holes and cracks | | | |
| | Fit new toilet seats | 2018 | | |
| | Fit new soap dispenser | | 2019 | |
| | Fit new paper dispenser | 2018 | | |
| | Redecorate | | | |
| | Gloss woodwork | | | |
| | Fit new censor tap | | 2019 | |
| | | | | |
| | Male toilet | | | |
| | Clean all surfaces | 2018 | | |
| | Replace toilet cubicles | 2018 | | |
| | Fit new toilet seats | 2018 | | |
| | Fit new censor taps | | 2019 | |
| | Resurface counter tops | | 2019 | |
| | Fit new soap dispensers | | 2019 | |
| | Fit new paper dispensers | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | | |
| | Fit new panels | | 2019 | |
| | Reseal counter tops | | | |
| | | | | |
| | Female toilet | | | |
| | Clean all surfaces | 2018 | | |
| | Replace toilet cubicles | 2018 | | |
| | Fit new toilet seats | 2018 | | |
| | Fit new censor taps | | 2019 | |
| | Resurface counter tops | | 2019 | |
| | Fit new soap dispensers | | 2019 | |
| | Fit new paper dispensers | 2018 | | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | | |
| | Fit new panels | | 2019 | |
| | Reseal counter tops | | | |
| | | | | |
| | Offices | | | |
| | Clean all surfaces | 2018 | | |
| | Build new cupboard | 2018 | 2019 | |
| | Fill holes and cracks | 2018 | 2019 | |
| | Redecorate | | | |
| | Outer office | 2018 | | |
| | Office 1 | | 2019 | |
| | Office 2 | | 2019 | |
| | Office 3 | | 2019 | |
| | Office 4 | | 2019 | |
| | Gloss woodwork & doors | | | |
| | Replace carpet | | 2019 | |
| | | | | |
| | Church | | | |
| | Clean all surfaces | 2018 | | |
| | Remove unwanted items | | | |
| | Fix skirting tile | 2018 | | |

| | | | | |
|--|--|------|------|------|
| | Service doors | 2018 | | |
| | Replace lighting with LED | | 2019 | |
| | Fill holes and cracks | 2018 | | |
| | Redecorate | 2018 | | |
| | Gloss woodwork | | | |
| | Replace carpet | | 2019 | |
| | Fit window restrictors | | 2019 | |
| | Replace bottom door bracket | | 2019 | |
| | | | | |
| | <u>Deacons room</u> | | | |
| | Clean and tidy | 2018 | | |
| | Remove unwanted items | | | |
| | Fill holes and cracks | | | |
| | Redecorate | | | |
| | | | | |
| | <u>Store</u> | | | |
| | Fit additional shelving | 2018 | | |
| | Sort and organise items | 2018 | | |
| | | | | |
| | <u>External</u> | | | |
| | Remove floor lights | | 2019 | |
| | Relay brick panels and waste | | | |
| | Stain benches | | | |
| | Paint external fire doors | | 2019 | |
| | Clean between doors and frames | 2018 | | |
| | Second handrail to be fitted | | | |
| | Remove ivy from pillar | 2018 | | |
| | Clean grid drain | 2018 | | |
| | Service all external doors | 2018 | | |
| | Line mark parking spaces | 2018 | | |
| | Mark pedestrian areas | 2018 | | |
| | Repaint under canopy | | | |
| | Repoint brick panels | | | 2020 |
| | | | | |
| | <u>Storage</u> | | | |
| | Install shelving | 2018 | | |
| | <u>Container</u> | | | |
| | Second container | 2018 | | |
| | | | | |
| | <u>General</u> | | | |
| | Paint ceiling where needed | 2018 | 2019 | |
| | Purchase a scrubber drier for tiled floor cleaning | | 2019 | |
| | Purchase Vacuum cleaner for new carpet | | 2019 | |

❖ CHURCH CLERK REPORT (Elena Telyukina)

Membership Transfers

| | 2018 | 2019 |
|---------------------------|-----------------|-----------------|
| <u>Into Newbold</u> | Gain: -6 | Gain: 13 |
| UK | 4 | 16 |
| International | 10 | 15 |
| By Profession of Faith | | |
| Baptism | 1 | 4 |
| <u>Out of Newbold</u> | | |
| Death | 2 | 2 |
| Termination of Membership | 2 | n/a |
| UK | 6 | 9 |
| International | 11 | 11 |
| Total | 669 | 682 |
| Baby Dedication | 6 | 6 |
| Church Boards | 7 | 6 |
| AdCom | 5 | 4 |
| Communion Services | 4 | 3 |

Attendance

| Quarters, Sabbaths | 2018 | 2019 |
|---------------------------|--------------|-------------------------|
| 1 qtr, 2 Sabbath | 593 | 651 |
| 1 qtr, 7 Sabbath | 709 | 804 |
| 2 qtr, 2 Sabbath | 704 | 513 |
| 2 qtr, 7 Sabbath | 689 | 1,093 (TED Celebration) |
| 3 qtr, 2 Sabbath | 708 | 562 |
| 3 qtr, 7 Sabbath | 711 | 785 |
| 4 qtr, 2 Sabbath | 687 | 679 |
| 4 qtr, 7 Sabbath | not recorded | 696 |

NEWBOLD CHURCH BOARD SUMMARY ACTIONS

15 January 2019, at 7.30 pm in the Church Centre

VOTED: **MINUTES OF THE PREVIOUS MEETING** 01-19
VOTED: **BUILDING COMMITTEE'S MINUTES** 02-19
NOTED: **PARENT AND TODDLER GROUP** 03-19
NOTED: **HOMELESS MINISTRY** 04-19
NOTED: **CRAFT CAFÉ** 05-19
VOTED: **CHILL&KNIT** 06-19
VOTED: **FINANCIAL REPORT** 07-19 (a)
VOTED: **FINANCIAL REPORT** 07-19 (b)
VOTED: **CAPITAL EXPENDITURE** 08-19 PROJECTOR
ENABLING MOTION: **CARPET** 09-19
VOTED: **ORGAN SPEAKERS** 10-19
NOTED: **YOUTH HUT**
VOTED: **EMPLOYMENT EXPENSES: SECRETARY** 11-19
VOTED: **NEWBOLD COLLEGE OFFERING, 02.02.19** 12-19
VOTED: **FINANCIAL ADVISORS** 13-19
VOTED: **BUDGET 2019** 14-19
VOTED: **DELEGATES TO SEC SESSION** 15-19
VOTED: **DIGITISATION PROCESS** 16-19
VOTED: **BUSINESS MEETING** 17-19
VOTED: **PREACHING PLAN** 18-19
NOTED: **PARKING FOR DISABLED** 19-19
NOTED: **DBS CHECKS** 20-19
VOTED: **VACANT POSITIONS TO FILL** 21-19
VOTED: **EMERGENCY DETAILS – CHILDREN'S MINISTRY** 22-19
NOTED: **DATES OF NEXT MEETINGS** 23-19
NOTED: 24-19

12 March 2019, at 7.30 pm in the Church Centre

VOTED: **MINUTES OF THE PREVIOUS MEETING** 25-19
VOTED: **BUILDING COMMITTEE'S MINUTES** 26-19
VOTED: **ADCOM'S MINUTES** 26-19
VOTED: **PARENT AND TODDLER GROUP** 27-19
VOTED: **HOMELESS MINISTRY** 28-19
VOTED: **CRAFT CAFÉ** 29-19
NOTED: **THE FORGIVENESS PROJECT** 30-19
VOTED: **MAGDALENA ROSZKOWSKA'S PROPOSAL** 31-19
VOTED: **SEC FINANCIAL REPORT** 32-19
VOTED: **FINANCIAL REPORT** 33-19
NOTED: **NEWBOLD COLLEGE OFFERING** 34-19
NOTED: **MASTER GUIDE TRAINING** 35-19
VOTED: **PBE – USA FINALS** 36-19
VOTED: **PREACHING PLAN** 37-19
NOTED: **UPCOMING TRAININGS** 38-19
VOTED: **CLERK'S REPORT** 39-19
VOTED: **MEMBERSHIP TRANSFER** 40-19
NOTED: **RESIGNATIONS** 41-19
NOTED: **DATES OF NEXT MEETINGS** 42-19

14 May 2019, at 7.30 pm in the Church Centre

VOTED: **MINUTES OF THE PREVIOUS MEETING** 43-19
VOTED: **ADCOM'S MINUTES** 44-19
VOTED: **BUILDING COMMITTEE'S MINUTES** 45-19
VOTED: **PARENT AND TODDLER GROUP** 46-19
VOTED: **CRAFT CAFÉ** 47-19
VOTED: **TUESDAY CLUB** 48-19
NOTED: **FINANCIAL REPORT** 49-19
VOTED: **SEC FINANCIAL REPORT** 50-19
VOTED: **MEDIA REPORT & 2 YEAR PROPOSAL** 51-19
VOTED: **COOKER** 52-19
VOTED: **PREACHING PLAN** 53-19
VOTED: **SERVICES REVIEWS** 54-19
NOTED: **DEPARTMENTAL REVIEWS - CHILDREN'S MINISTRY** 55-19
NOTED: **PATHFINDERS AND ADVENTURERS CLUB** 56-19
NOTED: **YOUTH MINISTRY** 57-19
NOTED: **HEALTH MINISTRY PROPOSAL** 58-19
VOTED: **CLERK'S REPORT** 59-19
NOTED: **RESIGNATIONS** 60-19
VOTED: **MEMBERSHIP TRANSFER** 61-19
NOTED: **FIRE DRILL** 62-19
NOTED: **BUILDING EXTENSION** 63-19
NOTED: **DATES OF NEXT MEETINGS** 64-19

16 July 2019, at 7.30 pm in the Church Centre

VOTED: **JUMP IN** 65-19
VOTED: **MINUTES OF PREVIOUS MEETING** 66-19
VOTED: **ADCOM'S MINUTES** 67-19
VOTED: **PARENT AND TODDLER GROUP** 68-19
VOTED: **COMMUNITY KITCHEN** 69-19
VOTED: **FINANCIAL REPORT** 70-19
VOTED: **SEC FINANCIAL REPORT** 71-19
VOTED: **TEENS' EVENTS** 72-19
VOTED: **DEPARTMENTAL REPORTS** 73-19
VOTED: **CLERK'S REPORT** 74-19
RECORD: **PASTORAL POSITION** 75-19
ACCEPT: **PREACHING PLAN** 76-19
VOTED: **LAY PREACHERS** 77-19
VOTED: **SAFEGUARDING** 78-19
VOTED: **MEMBERSHIP TRANSFER** 79-19
NOTED: **BUILDING EXTENSION** 80-19
NOTED: **DATES OF NEXT MEETINGS** 81-19

17 September 2019, at 7.30 pm in the Church Centre

VOTED: **MINUTES OF PREVIOUS MEETING** 82-19
VOTED: **ADCOM'S MINUTES** 83-19
NOTED: **PARENT AND TODDLER GROUP** 84-19
VOTED: **JUMP IN** 85-19
VOTED: **TUESDAY CLUB** 86-19
VOTED: **CRAFT CAFÉ** 87-19
VOTED: **FINANCIAL REPORT** 88-19

VOTED: **PREACHING PLAN** 89-19
VOTED: **ADVENTURER AND PATHFINDERS CLUB** 90-19
VOTED: **CANCER-SUPPORT CONCERT** 91-19
VOTED: **CHRISTMAS OFFERING** 92-19
NOTED: **SPECIAL NEEDS** 93-19
NOTED: **BIBLICAL TEACHING** 94-19
VOTED: **NEWBOLD SCHOOL** 95-19
NOTED: **SMALL GROUPS** 96-19
NOTED: **DEPARTMENTAL STATUS** 97-19
VOTED: **CLERK'S REPORT** 98-19
VOTED: **MEMBERSHIP TRANSFER** 99-19
NOTED: **PASTORAL UPDATE** 100-19
NOTED: **DATES OF NEXT MEETINGS** 101-19

12 November 2019, at 7.30 pm in the Church Centre

VOTED: **MINUTES OF PREVIOUS MEETING** 102-19
E-VOTED: **YOUTH HIKE IN WALES** 103-19
VOTED: **MINUTES OF BUILDING COMMITTEE** 104-19
VOTED: **PARENT AND TODDLER GROUP** 105-19
VOTED: **JUMP IN** 106-19
VOTED: **TUESDAY CLUB** 107-19
VOTED: **CRAFT CAFÉ** 108-19
VOTED: **NIGHT SHELTER** 109-19
VOTED: **FINANCIAL REPORT** 110-19
RECORDED: **PREACHING PLAN** 111-19
NOTED: **DATES FOR 2020** 112-19
VOTED: **BAPTISMAL CANDIDATES** 113-19
VOTED: **DEACONS** 114-19
NOTED: **RECOVERY COURSE** 115-19
VOTED: **SMALL GROUPS** 116-19
NOTED: **TRANSLATION SETS** 117-19
NOTED: **DEPARTMENTAL STATUS** 118-19
VOTED: **CLERK'S REPORT** 119-19
VOTED: **MEMBERSHIP TRANSFERS** 120-19
VOTED: **MAINTENANCE** 121-19
NOTED: **DATES OF NEXT MEETINGS** 122-19

On all meetings: Chair – J Marcel Ghioalda, Secretary – Elena Telyukina

EVENTS

2019

| <i>Date</i> | <i>Organised by NB Church</i> | <i>External Organiser</i> |
|----------------|--|---------------------------|
| 06 Jan | | SEC's Evangelism Expo |
| 16 – 26 Jan | 10 Days of Prayer | |
| 02 Feb | | House of Praise by TVYF |
| 10 Feb | | Fundraising Pampering |
| 18 – 23 Feb | WOSE | |
| 02 Mar | Farewell Concert ("Brackzit") | |
| 24 Mar – 7 Apr | The Forgiveness Project | |
| 17 Mar | Work Party | |
| 07 Apr | Pathfinders: Fundraising Pampering | |
| 21 Apr | Easter Service | |
| 06 Jul | A&P Investiture | |
| 05 – 08 Aug | JUMP IN! | |
| 08 Sep | A&P Fun Day | |
| 29, 30 Oct | JUMP IN! | |
| 09 Nov | NB Sisterhood: Annual Conference | |
| 29 Nov | Advent Candle Service | |
| 07 Dec | Newbold Celebrates...Christmas! | |
| 17 Dec | | NB School: Nativity Play |
| 18 Dec | "Sharing Memories and Feelings" an evening dedicated to Andrew Davis | |
| 21 Dec | Teens Christmas Banquet | |
| 22 Dec | Youth Christmas Programme | |
| 24-Dec | Christmas Eve Family Programme | |
| 31 Dec | New Year's Celebration (Youth) | |

SERVICES

❖ EARLY SERVICE (Francisco Mphande)

THE PURPOSE OF OUR MINISTRY:

- Spiritual enrichment and learning in quiet church setting
- Fellowship and involvement of all

OUR TARGET AUDIENCE:

- Church members
- Non-members
- Volunteers – members who contribute with their time to the Early Service worship

THE OBJECTIVES OF OUR MINISTRY:

- Make everybody feel part of the Early Service and Newbold Church Family
- Involve as many people as possible in the running of Early Service
- Reach into local community

OUR MISSION STATEMENT:

- Early Service exists to provide a warm and caring environment for church members and visitors, young people and children to worship, fellowship together and grow in Christ's grace.

ACTION:

1. Smooth running of the Service on Sabbaths, including Worship leaders, Deacons, Preachers, and Audio-visual team.
2. Fellowshiping together outside the Early Service – Tea and biscuits in Moor Close
3. Recruiting members for various activities

THE REPORT – JANUARY 2020:

- We have partially reached our objectives for the second part of 2019.
- At the start of the year, Pastor Marcel set a challenge for pastoral elders to know all the members of the service. This has not full been achieved. However, our elders have tried their best and have known more than half of the regular attendees of the Early Service through actively interacting with them.
- We have experienced smooth running of our Early Service despite initial problems in finding Worship Leaders. Our dedicated teams of deacons, audio visual, musicians, worship leaders, service elders, pastoral elders, pastoral deacons and preachers have worked together tirelessly to make sure everything runs smoothly for a good worship experience for all in attendance. The dedication of these team members can also be viewed from the perspective that we haven't seen anyone step down from their position. We praise every one of them. Above all, we praise God.
- We have established a core group of people leading and assisting in Worship services and are actively working to expand this group as we continue to call on all to come forward and be a part of the team.
- We have not experienced problems in numbers or services of Deacons. The diaconate teams have been well managed and worked hard during regular services as well as during special services so much that there have been no issues reported to the heads or the elders.
- We have observed that, by our rough calculations, the attendance has grown in numbers in the Early Service.

- The Early Service continues to be the quiet church service despite the welcome presence of young people and children.
- On 27/04/19 we launched the Tea and Biscuits fellowship which has been almost a regular feature taking place soon after Sabbath School. This has been successful, though more can be done to encourage more people to attend. To that end, we are exploring alternative times to hold the event to give chance to those who, after the Sabbath School, want to attend other services.
- Early service members are not only active in the Early Service, but also in Sabbath schools – both adults and children – choirs, music and preaching.
- Another ministry that started during the course of 2019 is the early Sabbath prayer ministry led by Ullo Parna. This takes place from around 08:30 to just before 09:00.
- Progress has been slow on the front of caring for members through visitations. This has been due, in part, because of hesitations as to how we can obtain and keep members' information as well as challenges in finding meeting times by teams. Moving forward, our teams of pastoral elders and deacons will soon be meeting to map out safe and viable ways to do visitations with guidance from the safeguarding team and with support from the pastors and service elders. We will also be exploring other ways of caring for our members to meet their needs.
- Further looking into 2020, a meeting is being planned to review our achievements and make new plans of how best we can minister to and involve all our members in the worship services, caring for each other, outreach and all other ministries.

❖ **FAMILY SERVICE** (Ruth Clemow)

The Family Service Strategy- Vision statement:

- Promote an environment where people will experience a sense of connection, belonging and inclusion.
- Draw people together to encounter God through worship and hospitality.
- Nurture a culture of community with each person caring, serving others and creating positive experiences and memories that last long after the 'service' is over.

Activities that have supported the vision

- Introduction of families and individuals as a means of getting to know members of our church family and build a sense of belonging. This has further led to more people requesting transfer of membership to Newbold. Many have been voted by the church; others in process.
- Significantly increased the number and diversity of member involvement in the worship service compared to previous years.
- Increased musical and vocalist-based ministry in the worship service.
- Expanded the worship and musician team. New Worship Leaders (Leader) appointed after resignation due to personal commitments.
- Continue to work successfully as a team in addressing the noise levels prior to and during the worship service by actively encouraging people to be seated and timing of entry into the church (Pastors, Elders, Diaconate, Worship leads, Musicians, AV, Audio, Administration and Members).
- Elder team have welcomed three theology students to be involvement in the team; for professional development. This has been highly successful. One Elder resigned due to relocation, one appointed, and a further Elder left after completing their one-year Eldership as agreed at nomination.
- Three FS picnics were arranged at Newbold. The first was most successful helped by sunny weather. Approximately 130 people attended and included family and friends.

- Several families have brought their babies and young children to be dedicated, including Newbold student families.

The highlights of 2019 with impact of people's lives

- Established three new small groups since September 2019.
- Elder-led intercessory prayer sessions held during the children's story time during November and December. Requests were invited by text message and in person to the Pastor's Office. Twenty-two requests for prayer were made. Two Elders and one member of the Diaconate team joined in prayer with/for those who requested. Furthermore, it provided a developmental opportunity for new members of our Diaconate team to pray with our members.
- **Plans and dreams**
- Explore ways of further establishing small groups to enhance experience of community, belonging & personal spiritual development. Maximize involvement in community outreach.
- Incorporate regular intercessory prayer into the worship service.
- Continue to build our Diaconate, Elder & AV team.
- Serving Elders and Diaconate to be ordained.
- Explore ways to avoid the need for offering being counted during the worship service. This diverts attention of Diaconate from hearing the message.
- Implement and provide training for Safeguarding and First Aid.
- Work with two other service teams to potentially build an emergency resource for those in need.
- We are planning to provide an **Newbold Eco friendly Kids Clothes Swap (NEKCS)** in an attempt to combat waste and facilitate a spirit of community. It will enable you to donate a single item or a bundle of new, unused or used but good clean kids clothes. In return you can select one item at a time from the **NEKCS box**, equivalent to the number of items you have brought to swap. **NEKCS** will be launched on 14th February, 2020. It will be available Friday mornings 10.45-11.30am at Newbold church café, parents' room.
- Remove signs about food and drink in the church; replace with statements of care & welcome for reflection
- Improve availability of information on church notice boards about our mission and what Newbold Church offers.
- An enormous 'thank you' to our Pastoral team, all the Family Service Team and our Members and Friends for every contribution that has helped others experience God and a sense of community.



October, 2019, Newbold Family Service

❖ CONTEMPORARY SERVICE (Victor Barendse)

2019 started with a recognition that the Contemporary Service consists of a diverse and transient congregation with a significant youth and student attendance. But there is also a large number of families with younger children that attend regularly and for long term. The worship service has a long heritage and is well organised and uplifting, but not particularly contemporary in a UK church context today.

It's also recognised that in the past we haven't been very intentional about creating opportunities for fellowship and service, in addition to our worship. Or for extending our worship together into and throughout the week. These are areas that showed relatively low scores in the results of the 2017 NCD survey. In February a special contemporary service was held in the College Sports Hall with the theme '*Imagine*'. It was highly interactive with lots of participation around three questions:

- How do we recognise the needs of those around us and provide support?
- How can worship be an integral part of our daily lives?
- What more can we do to make meaningful relationships with our local community?

There was a great deal of enthusiasm from attendees in providing experiences, thoughts and ideas written in multicolour pen on the 'tablecloths'. And these have helped shape what are early steps to encourage fellowship and service to flourish in contemporary service congregation.

For Sabbath worship service during 2019, diversity and inclusiveness have been keywords.

- A number of services led entirely by our youth have enriched us greatly
- Involvement in worship has been encouraged and the year ends with the largest team of worship leaders ever in contemporary service history
- For the younger ones there have been craft tables themed with the sermon for three special services such as Easter. And they are involved in the scripture reading and singing at times
- We were blessed by the participation of almost 50, mostly under 10 years old, in a Kid's Communion
- New musicians have been encouraged including a ukulele band closely linked to Newbold School
- Adventurers have been active with the deacons on some weeks to greet people and collect tithes and offerings
- The first four scarves knitted during the service are being given to homeless guests at the night shelter
- A prayer request flyer is handed out with the bulletins and is well used. It is bringing a blessing to both the prayed-for and the pray-ers
- Experimented with different ways to help people get to know each other better. Still haven't found the right format
- We are becoming more joined-up with better communication and understanding between musicians, sound, worship teams, visuals, video, etc.

It's taken time to acclimatise to the new church structure with elders dedicated to each of the church services. That said, communication and understanding between deacons, worship leaders and elders is at a high level and there is a monthly steering meeting with these groups represented. This integration is important if we are to go beyond the hour and a half of worship time towards caring for each other and our community. Some early steps have been taken to provide opportunities for fellowship and service:

- Caring for those in need on an ad-hoc basis
- Starting a care home ministry
- Starting a monthly bring and share. This is rather new for contemporary service where the church café is physically, and maybe psychologically, somewhat removed from Salisbury Hall
- Placing an elder in each of the deacons teams, helping to strengthen the team and give elders the opportunity to welcome and greet people
- Starting an initiative to bring opportunities for anyone to be involved in fellowship and service activities. Will come into focus in 2020.

Thanks for the many involved over the past year in helping people find God through Newbold Contemporary service.

MINISTRIES

❖ POSSIBILITY MINISTRIES REPORT (Patrick Johnson)

Vision: An inclusive church where people of all abilities have a true sense of belonging

Activities: Our team has the following members: Amy Ainsworth, Elvira Blackburn, Anne Emerson, Patrick Johnson (Chair), Sue Krage, Tara McCormac, Gabrielle Zemlich. We have had several planning meetings from which we have developed a leaflet that outlines our Vision, Mission and the 6 steps of the educational journey (from ignorance to inclusion) that we hope to guide the church through. We have also created a short checklist for our church departmental leaders to indicate their training needs. We were happy to hold Special Needs Emphasis Sabbaths in all 3 services during 2019.

Plans: For 2020 we are planning a training Sabbath for church departmental leaders 28th March at 3pm-4.30pm. We also hope to organize Possibility Ministries emphasis Sabbaths again in all 3 services.

❖ DIACONATE REPORT (Erica Hole)

The Newbold Church diaconate members have continued to faithfully fulfil their duties since our last business meeting. The structure of the diaconate is comprised of a head deacon and deaconess for each of the three services, the early, the family and the contemporary service. There are four team leaders under each head deacon and deaconess. Each team leader coordinates a team of about 6 deacons.

Traditionally, the deacons welcome worshippers, distribute church bulletins and collect the offering and are also involved in special services such as communion and baptisms. The church services elders and the pastoral team have a vision for a greater involvement of the deacons in caring for and nurturing the church community.

The diaconate members are being challenged to get involved with small group ministry. As the new year unfolds this is an exciting and expanding area for ministry.

Newbold Church leadership are keenly aware of the importance of keeping the church family safe, safeguarding, first-aid, fire safety and other health and safety matters. As the deacons are involved with the church community at a very practical level, plans are in process to provide training opportunities for the diaconate members to more fully equip them to help keep the church family safe.

As Newbold Church experiences lots of comings and goings, we are always in need of willing volunteers to join our diaconate teams. If you would like to be involved in this ministry or you know someone else who would, please inform a diaconate member.

❖ HEALTH AND PERSONAL GROWTH (Jakub Roszkowski)

Department Vision:

Health and Personal Growth department vision is to raise awareness of the impact of poor mental health and reduce negative prejudice towards it. Its objective is to support the Church and local community through outreach projects in bringing people closer to Christ by offering opportunities to identify and

facilitate positive steps to emotional wellbeing. We are committed to building safer and more compassionate community.

The activities which have supported the vision:

We have been working in partnership with Recovery Course and Menkind Project Charities, to bring to Newbold two innovative projects: 'Recovery Course' and 'Menfire', these projects are currently under development.

Plans

We are working on developing two projects aimed at the local community as well as for the Church members, these projects are still under development:

- a) **Recovery Course** - The Recovery Course is open to anyone struggling with any sort of addiction or any compulsive behaviour, including drugs, alcohol, pornography, sex, gambling and self-harming. It's a 16 week course. The Recovery Course is a good starter for those completely new to recovery as well as those who have been in recovery for years, but who would like to take a fresh look at the steps from a Christian perspective.

Each week there is some simple 'Coursework' that helps each participant to explore each of the 12 steps in a deeper way. Nobody has to do the 'Coursework', but it's fair to say that the guests who throw themselves into this are the ones who profit the most. The Coursework is entirely for the guest's benefit and no one else gets to see it; it is completely private.

- b) **Men's Group - 'Menfire'**- Program aimed at rekindling and reinstating male comradery, integrity, confidence in oneself and trust with others and an opportunity to create strong, genuine and lasting relationships. It is a space where men can work with each other to learn more about themselves and set clear personal growth objectives while being supported by the group.

❖ ADVENTURERS AND PATHFINDERS REPORT (Cedric Lux)

The Newbold Adventurer and Pathfinder club provide spiritual and practical skills they will need to help go through the difficulty's life will throw at them and to also see the blessings in God around them.

The Club has 130 members aged from 4 to 16-year-old. It is composed of 63 Adventurers and 67 Pathfinders. This include 4 non-Adventist and potentially another 2 as some pathfinders asked me if their friends could come and see what we do. To help we have a team of 35 counsellors.

The club is involved in many programs within our church, local community, Area5, SEC, BUC and TED.

Our church:

-AV teams. A group of pathfinders are now part of the AV team and regularly provide the audio for all church services.

-Church day, Our Adventurer and pathfinders run the early and main church services.

-Deacon and parking duties: We help the deacons with the parking duties and some of the deacons duties on the Sabbath day

Our local Community:

-10K Binfield run: For the past few years we have been helping the organisation with the car park in the college and church and we are holding a water station along the racecourse for all the runners. We are also using our drawcord to provide more energy to the runners.

-We are currently looking at being part with the Church Care Home ministry. This is on the back of what

our Adventurers were already visiting the care home. During Christmas time, a group of adventurers are going to one of the Binfield care home and sing several Christian songs to them. It is amazing to see how positively all the residents and even more when you see the adventurer face expression when they realised it.

Area 5, SEC, BUC and TED:

- Being involved in the Adv & Path day of fellowship (Area 5)
- Supporting the newly formed AREA5 drumcorp. (Area 5)
- Master Guide in Training (SEC) Training counsellors' skills and tools to use to become club leaders. We have 3 Counsellors training.
- Pathfinder Bible Experience and Adventurer Bible Experience (SEC \ BUC \ TED), Once a week, on Friday evening we meet for 2h30 and help the Pathfinders to learn their book of the bibles by heart.
- Safeguarding (SEC), Basic Staff Training (SEC),
- Teen Leadership Training (SEC). A pathfinder program that develop leadership skills. We have 4 TLTS
- Newbold Drumcorp. 17 pathfinders have started to train, We have been blessed because we have Mark Saunders the leader of the Sandhurst & District Cops of Drums based at the Royal Military Academy to Mentor our drumcorp by providing his time to train and guide us in our development. We are training once a week and have many plans to use this tool to spread the glory of God.

Fundraising:

- Online Auctioned
- Pathfinder organized a Car wash many people from the community came and with help of parents we also had a pampering session with many types of massages.
- Pathfinder fundraising concert. Again it was open to the church members and the community.

Feb-19 Winter camp. It is our local camps where we teach the pathfinder different skills

Mar-19 Church Day. The adventurers and Pathfinder are leading the main service.

Mar-19 Farm Day. This was open to local communities and all our adventurers. They were able to learn about farm animal with live animals. They were able to pet, feed and ask questions about them.

Apr- 19 Pathfinder Bible Experience, 21 pathfinders for 8-9 months have been learning by heart the book of Luke. We had 3 teams who qualified to join the North America Division final in Chicago where about 3000 pathfinders took part about 350 teams.

2 of our teams finished first place

1 team finished third place.

May -19 SEC adventurer camp. 40 of our Adventurers joined other 400 adventurers from around the South England Conference.

May- 19 10k Binfield run. Helping the community with the organizing the carpark in our church and college carpark. As well as looking after a water station. The runners love it as they have 70 pathfinders cheering them with the sound of their voice and at the sound of our drumcorp.

Jul-19 Investiture and end of the year Fun day.

Aug-19 TED Pathfinder camp 60 pathfinders took part at the Trans European Division camp. 7 days of activities through Chris with 3000 pathfinders.

Nov-19 Adventurer Swimming event. We hired the whole Bracknell leisure Center pool to go through the Swimming I and Swimming II honour. We also had some fun after 😊

Dec-19 Local Camp. It is our local camps where we teach the pathfinder different skills

Dec-19 Area5 Day of Fellowship. Adventurer and Pathfinders from the area5 join to worship and fellowship together for a whole Sabbath day.

Dec-19 Family Xmas event. All adventurers, Pathfinders and their families are invited to come together and have a great time together as a big family in Christ.

I thank God many times for the amazing and exceptional team we have. Without them, the club would not exist. Please continue to pray for the club, the counsellors, parents and our adventurers & Pathfinders.

❖ CHILDREN'S SABBATH SCHOOL REPORT (Johannie Gungadoo)

Department Vision

At Newbold, we follow the Gracelink programme comprising of story-based lessons adapted to each age group. Bible stories have been selected to develop one of the four dynamics of the Gracelink series: grace, worship, community, and service.

These four aspects form the core of the curriculum and seek to encourage children to make sense of the Bible in their daily life, giving examples from stories around the globe (see <https://am.adventistmission.org/mq-children>).

Activities which have supported the vision

10 classes going throughout the year

New class started in November

11 classes total

About 44 teachers - 4 teachers per class

Grace link curriculum used- craft activities, Bible stories, songs, role play

Mission stories told in older classes

Highlights of 2019

200 children on database of Sabbath school

Some parents come mainly because of Sabbath school at Newbold

With God's help, managing to keep 10 classes going with volunteers

Children Sabbath school worship leading in contemporary and family

Summer picnic

Peter & Monique organising Sabbath school children to narrate and sing (including parents) in Christmas concert Newbold celebrates

Teachers would have many more stories of how they see the children develop in each class. For example in my class, 9 years old, I am seeing shy ones open up. All the children love to hear about heaven and what the Bible has to say. They enjoy any activities that get them to move and love sharing in items to pray about.

The creativity and enthusiasm of some teachers is amazing and it is so nice to see some teachers place such an importance to Sabbath school as it is something they grew up with that they want to pass on.

Getting 2/3 of teachers for a training with Lyn Watson and all feedback was that it was helpful

Buying more resources and birthday presents for all children including Bibles for some classes.

We held a fire drill in the 3rd Quarter.

Plans/dreams/aspirations for 2020

Already have leaders for beginners classes (3 classes)

Need a leader for Kindergarten classes (2 classes) and primary classes (4 classes) and powerpoint classes (2 classes)

Need someone to chase all DBS certificates actively

Need 4 Fire marshals, 2 in Salisbury and 2 in Murdoch hall every Sabbath. They could be DBS checked and supervise children going back and forth to the toilet and be greeters too to parents and do the register when it becomes electronic.

An admin person to keep the database in check and update all details of parents and children

Person to take care of music, find people to play instruments and teach songs

Someone to organise events like worship leading in services and picnics ...

Regular training for teachers

Parents to actively help to supervise in classes

Need a safeguarding person to go to who knows exactly what the rules are on ratios adult : children and other issues

❖ YOUTH MINISTRY REPORT (Anna Radosh)

Vision: Connect. Involve. Enable. Impact.

We had an amazing and also challenging year with the youth. Our leaders go beyond what they are asked for and created new ministries and friendships.

We want to help young people to start their own ministries and feel like a part of this church.

When they choose to follow Jesus, they will feel that Newbold Church will help them to explore their faith in a loving and secure environment.

We would like to thank everyone who had contributed their time, finances, prayers and support to our team.

Our Elder is Chanel Currow and she has been instrumental in providing us with support and guidance over the last year and we are looking forward to working with her in 2020.

The Living Way (14-18 years old) Team: Miriam Stoykov (Leader), Jared De Bruyn, Tara McCormac, Natasha and Eurimel Pujols

- Friday meetings
- Saturday Potlucks - once a month
- Social Event – once a month
- Camping trips – three last year and one of them was organised by Sasha Becejac
- Sabbath School Class
- Christmas Party
- Homeless Ministry
- A big sleepover at Newbold Church

Young Adults (18+ years old) Team: Masha and Robert Mihajlovic, Edit Nagel, Attila Liebhardt, Mara Omari,

- Vespers – Fridays, we are working with Newbold Vespers' team during school term and organise vespers outside school term.
- Social Events – once a month
- Monday Evening Prayer – by Chanel Currow
- Sabbath Walks
- Sabbath School Class
- Christmas Dinner
- Clubs – we had different clubs running last year, the most popular one was boardgame club.

Tweens (10-13 years old) Team: Anna and Thomas Radosh

- Friday meetings
- Social events – every second month
- Christmas Pyjama Party

Combined events for the Youth:

- Global Youth Day
- Week of Prayer – by Chanel Currow
- Youth worship leading and preaching in all services at Newbold

New Year's Eve Celebration

❖ THE NEWBOLD SISTERHOOD REPORT 2019 (Eileen Becejac)

Our vision

We would like to be the emerging generation of bold, beautiful women of God whose strength and confidence are restored through the power of the Holy Spirit and the healing sanctuary of the church; to be loving, nurturing women who know our worth and have a song of radical freedom in Christ in our hearts.

Highlights of 2019

1. Sisterhood Sabbath School - ongoing

- Takes place twice a month in Committee Room B, 1st Floor, Salisbury Hall (2nd and 4th Sabbath of every month)
- Teachers include: Eileen Becejac, Bruna Petrovic, Anna Radosh, Kari Johnson, Anett Bay, Vladana Santic
- Awareness on social media and website: Eileen Becejac, Allan-Naomi Selassa (up to November 2019).
- Attendance: well attended and regular by members on an informal drop in basis.

2. Sisterhood Prayer Retreat – 4 February 2019 - Theme: New Beginnings

- Saturday Afternoon, 3:30 pm - 7:00 pm, Ascot Priory, Ascot, Berkshire
- Worship, workshops, crafts, ending with Agape feast
- Team - preparation and setup + music: Eileen Becejac, Elena Bally Anett Bay, Bruna Petrovic, Chanel Currow, Claudette Ghioalda, Debbie Dingjan-Jones, Judith Nyirenda, Marija Skobe-Pilley, Gabrielle Zemlich, Eberichi Anucha, Kari Johnson
- Event promotion/awareness: Eileen Becejac
- Attendance: 35+ women

3. Sisterhood visit to Wisla, Poland - March 2019

- Invitation by Halina Jankowska led to 3 Sisterhood members to lead a weekend of services for Polish women's ministry
- Team: Anna Radosh, Mariola Pedreira, Vladana Santic, Caroline Lacombe

4. Sisterhood website: thenewboldsisterhood.org - ongoing

- Content and graphics created by Eileen Becejac
- Details of everything one needs to know about The Newbold Sisterhood including a blog can be found here.

5. Sisterhood social media presence - ongoing

- Sisterhood **Facebook** page: Eileen Becejac (updated regularly)
- Sisterhood **Instagram** page: Allan-Naomi Selassa, Eileen Becejac (updated regularly)
- Sisterhood **YouTube** page: Eileen Becejac (updated 1 - 2 a year)
- Sisterhood **Eventbrite** account to create events and tickets facilitation: Eileen Becejac
- Creation of graphics for online presence: Eileen Becejac and Allan-Naomi Selassa
- Set up email account: thenewboldsisterhood@gmail.com

6. Involvement with Area 5 Women's Ministries Advisory Board - ongoing

- Regular meetings with Area 5 Women's Leaders: Eileen Becejac

7. Prayer Groups - ongoing

- 2 prayer groups currently communicate via Whatsapp and who meet up occasionally upon arrangement.
- 1 prayer group who meet face to face in Salisbury Hall on 1st, 3rd, 5th Saturday of the month. Also communicate regularly via Whatsapp. Any woman is welcome to drop in for prayer and support on these days.
- Group leaders: Eileen Becejac, Anna Radosh, Vladana Santic
- Jan - Mar 2019: Eileen met up with Newbold College students every Sunday evening during semester time to pray together.

8. Behind the scenes support - ongoing

- Food packages for new mums (depending on the availability of help), ill children
- Go to point for serious issues e.g. sexual harassment, abuse, any particular need.
- Set up Women Advocacy Group which met on several Tuesdays in October, November, December (led by Debbie Dingjan-Jones). Aim is to support women who need support after facing difficult situations in their life - a place for them to be immediately believed and provided with directions to professional help if necessary.

9. The Newbold Sisterhood 3 services takeover at Newbold Church - 7 September 2019

- Theme: The Courage To Be Who You Are
- Speakers: Darlyn Anaminyi, Tara McCormac, Gabrielle Zemlich, Judith Nyirenda

10. Our Story Our Song conference – 9 November 2019

- Theme: Make The Next Chapter Your Best Chapter
- Speakers: Caroline Lacoma, Debbie Dingjan-Jones, Velettia Davis, Paula Campbell
- Decorations team: Elena Telyukina, Anna Radosh, Magda Johnston
- Music: Steve and Jena Hulbert + team
- Sound: Thomas Radosh
- Powerpoint: Elena Telyukina
- Childrens Creche: Sasha Becejac + team
- Refreshments: Magda Johnston, Anna Radosh + team of younger Sisterhood members
- Ad hoc help: Bruna Petrovic, Vladana Santic, Mariola Pedreira, Marinela Silvestre
- Attendance: 60+ women

11. 'I am Remarkable' Workshops – 10 + 17 November 2019

- Led by Marija Skobe-Pilley to support all women in general but targeted especially to women in the workplace.
- Well attended – precise numbers to be provided.

Our plans and dreams for 2020 will be continuing to support and engage the women of Newbold Church in the vision outlined above via the various activities detailed in the report, in order to have a meaningful impact in our community and beyond.

❖ PRIMARY SCHOOL – HEAD TEACHER REPORT (Jaki Crissey)

Enrolment

The breakdown of faiths from our current enrollment of 66 children is as follows:

- SDA 56
- Muslim 3
- Hindu 2

- Other Christian 3
- No Faith 2

Music/Drama

December, as always, was a very busy time for us. We were delighted with how well our Christmas Nativity play went. The performance focused on the importance of the birth of Jesus and was well received by the Tuesday Club, who were invited to attend the matinee. Some of the church community attended the evening performance; their support was greatly appreciated.

In addition to the Nativity, our school choir also accompanied the Adventist Domini Choir to St George's Chapel for the annual concert. The funds from this concert go to Newbridge Foundation and is often attended by Princess Alexandra. Unfortunately, this year she was unable to attend. Our children's behaviour was exemplary during the performance and we were very proud of them. We appreciate Sandra Rigby-Barrett inviting us to join her every year; the London trip has now become a Newbold School tradition.

Staff

We have managed to fill two of the four lunchtime supervisors roles in school. We welcome Mrs H Fekete and Mrs I Tokics. We have two vacant roles. If anyone in the church is interested, they should contact Mrs Crissey on 01344 421088

Our Seventh-day Adventist staff continue to make every effort to maintain strong connections between the church and the school. Amongst us is Mrs K Braun, Mrs Chilvers, Mrs Milanovic, Mrs Bay, Mrs Silvestre, Mrs Telyukina and Mrs McCormac. They remember the school in their various prayer groups, some through their work in Sabbath School and through their various connections of friends and fellow Adventists. We are so grateful for their faithful service and the good example they set within the school and church community.

Governors

Our school governors continue with their dedicated service to the school. Of course, our Chair of Governors (Pastor M Ghioalda) is ever mindful of the importance of the school and the close proximity of the church and school offices make it convenient to share facilities and to work together as true partners. We are appreciative of the support we receive. At this time, our governors are as follows: Mrs E Hole, Pastor D McCormac, Mrs G Abbequaye (BUC Director of Education), Mr E Clark, Mrs P Bold, Mr G Barham and our newest member, Dr G Rhamie.

Teaching Initiatives

A couple of years ago we introduced Growth Mindset to our school. This initiative fits very well with our values and ethos and is centred on a positive attitude and limitless boundaries for learning. Children are encouraged to see 'failure' as a step towards learning rather than something to cause concern. We encourage them to embrace challenge rather than take the easy option. Our phrase for reminding them of the possibilities is, 'I can't do it **yet**'.

Financial Help

I would like to thank Newbold Church for the financial help given to our parents from your annual budget. I know they appreciate this extra bit of funding. Thanks are also due for our use of church facilities for our meetings, performances and small-group lessons.